



2010 HSE CORPORATE BUSINESS PLAN



HSE PROJECTS

ROAD SAFETY

- Driving Forums
- Consequence Management
- In-Vehicle Monitoring Systems (IVMS)
- Secondary Logistics Management
- Road Safety Standards Body & Driver Training
- Support National Road Safety

Martin Stauble
Martin Stauble - XD

CONTRACTOR HSE

- Enhance HSE Competence of Contract Holder Team
- Enhance CEO role through LoA
- HSE Pre-Qualification & Banding

Saif Hinal
Saif Hinal - OND

PROCESS SAFETY

- People & Systems
- Operating Integrity
- Technical Integrity
- Design Integrity

Suleiman Tobi
Suleiman Tobi - UEOD

WORKSITE HAZARDS

- High Quality HSE Training
- High Quality Toolbox Talks
- High Quality Hazard Awareness Program

Eamon Gorman
Eamon Gorman - UMD

NORM & OILY WASTE MGT

- Quantify NORM and Oily Waste
- Manage Health and Environmental Risks
- Manage Disposal of Waste

Amran Marhubi
Amran Marhubi (OSD)

OCCUPATIONAL HEALTH

- Fatigue Management
- Statutory Compliance
- Develop Subject Matter Experts / Line Competence

Naaman Ali
Naaman Ali - MSEM

HSE-MS FRAMEWORK

- Revise HSE Management System
- Assurance plan
- Competence Assurance

Naaman Ali
Naaman Ali - MSEM

ENVIRONMENT & SD

- Statutory Compliance
- Enhance Line Competence
- Develop Subject Matter Experts

Naaman Ali
Naaman Ali - MSEM

GOLDEN RULES

- ▶ COMPLY
- ▶ INTERVENE
- ▶ RESPECT

LIFE SAVING RULES

GOAL ZERO

"No Harm to People & Environment"

John Malcolm

John Malcolm - MD



2010 HSE CORPORATE SCORECARD

HSE KPI	2010 FY Target	0	1	2
LTIF	10%	0.6	0.53	0.3
Process Safety Plan: % Completion of Critical 2009 Items	10%	90%	100%	110%
Total	100%			

SIGNIFICANT CHANGES IN 2010

- Introduce 5th Must Win "NORM & Oily Waste Management"
- Enhance performance management of HSE-MS
- Increase of HSE weighting in the corporate scorecard - 10% to 20%
- Enhance subject matter experts (SME) and introduce of technical authorities (DCAF) into corporate HSE
- Introduction of Contractor's Hazard awareness workshops pan PDO
- IVMS into all PDO vehicles
- Contractor pre-qualification through banding
- New management approach of secondary logistics
- Strong support to newly formed Road Safety NGO
- Enhance communication strategy
- Managing fatigue
- Enhance line Environmental and Occupational Health compliance
- Consistence pan PDO application of Tool Box Risk Identification Card (TRIC)

HSE CORPORATE CALENDAR - 2010

Activities	Act. Pt.	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Road Safety Management	MSR13												
Driving forum phase 1													
Driving forum phase 2													
Driving forum phase 3													
Launch new IVMS													
SP2000 CI compliance audits													
Fatigue campaign													
Hazard Awareness Program	UPW2												
Hazard awareness workshops facilitators training													
Hazard Awareness Workshops (HAW)													
WHM minimum framework re-assessment													
NORM & Oily Waste Management	MSR22-02												
Review and conduct training on improvement to oily waste management practices onsite.													
Ministerial endorsement of NORM disposal strategy.													
Safety Training	HLDB												
Execute Safety Leadership Commitment Workshops													
Safety Leadership for Managers (HLD / HLD6)													
Safety Leadership for 1st line Supervisors (HLD6)													
ATP Trainer Workshop (HLD6/HLD6T)													
Safety Leadership Facilitator Workshop (HLD/HLD6/ HLD6T)													
STOP Trainer workshop (HLD6 / MSE11)													
HLD6 ATP Interim Audits													
MSE SP 1157 Approved Training Provider Audits													
2011 HSE Plan development kick off	MSE10												
O.A. Training - Interim	MSE11												
MAF													
Fahud													
Yibal													
Lekhwair													
Qarr Alam													
Nimr													
Marrul													
Bahja													
Harawit Project													
Environment day	MSE12												
Oman E day Quiz (Pre-ISO14001 audits)													
MAF													
Fahud													
Yibal													
Lekhwair													
Qarr Alam													
Nimr													
Marrul													
Bahja													
Harawit Project													
Launch of Revised HSE-MS	MSE13												
MAF													
Fahud													
Yibal													
Lekhwair													
Qarr Alam													
Nimr													
Marrul													
Bahja													
Harawit Project													
Logistics South													
Logistics North													
Seismic North													
Seismic South													
CPFF													
Gas Facilities - QA													
Amal Steam Project													
Corporate HSE Events	MSE14												
Project HSE-MS Audit QA													
Occupational Health - MS													
EMS Surveillance Audit													
PDO HSE-MS Governance Audit - GD													
Process Safety													
PDO HSE-MS Governance Audit - UID													
Air Operations - Riders Wins													
Joint Management Site Visits													
Bahja	UWD/UD												
Coastal office & facilities	HO												
Fahud	MO/GO												
Mat Juby	UP3 (PE)												
Drilling North	FD												
Qarr Alam	DMO/UEOD												
Marrul	MO/UD												
Gas Project	OND												
Logistic South	UD												
Logistic North	OND												
Lekhwair	SECO												
Drilling South	MO												
Nimr	DMO												
Yibal	GP												
Seismic North	HO												
Seismic South	UWD/UD												
Harawit Project	UD												
HSE MD/UMD Meetings	MSE15												
MDC (First / Second Sunday each Month)													
NDRG (First Monday each Month)													
Communication (for detail communication scope see inside the plan)	MSE16												
Safety Day	MSE17												
Conferences	MSE18												
CEO Conference													

LIFE SAVING RULES

WHAT ARE THEY?

1. Work with a valid work permit when required
2. Conduct gas tests when required
3. Verify isolation before work begins and use the specified life protecting equipment
4. Obtain authorization before entering a confined space
5. Obtain authorization before overriding or disabling safety critical equipment
6. Project yourself against a fall when working at height
7. Do not walk under a suspended load
8. Do not smoke outside designated areas
9. No alcohol or drugs while working or driving
10. Wear your seat belt
11. While driving, do not use your phone and do not exceed speed limits
12. Follow prescribed Journey Management Plan